1/12/23, 8:53 AM Chief Engineer

# **Chief Engineer**

#### Who We Are:

Impala Canada is the only Canadian primary palladium producer. Located in Northern Ontario, Lac des Iles Mine (LDI) features a world class orebody consisting of an open pit and one of the largest underground mines in Canada. Mine operations are data driven, supported by the latest in mine technology and equipment, real time mine management, and automation. At LDI we employ over 700 of Canada's best and brightest in their field. Driven to exceed, our people are motivated by a culture of safety in a positive and collaborative work environment. With a modern infrastructure, significant exploration portfolio, and dedicated employees Impala Canada is a well-positioned, low cost, long term, sustainable palladium producer. Beyond the mine expansion, there remains significant exploration upside near the mine, where a number of recent discoveries can potentially increase production at LDI and increase mine life.

### Job Description:

Working on a four (4) day on three (3) day off rotation or an (8) day on six (6) day off rotation at the mine site, the successful candidate will be responsible for leading a team of engineers and technologists to provide engineering services to enable the production of 11,500 tpd ore for the underground operation, and 10,000 tpd rock from the open pit quarry operations.

#### Responsibilities:

Lead department in all aspects of safety management.

Provide technical support to the underground and surface operations in areas such as mine design and planning, ventilation, surveying, ground control, and project management and ensuring compliance of the life of mine plan and budget and execution of mine programs

Provide training, mentoring and development opportunities to the company's staff to the technical team, including directing the EIT and Co-op programs.

Control costs with respect to mine design and engineering to maximize efficiencies by implementing approved recommendations

Recommend alternatives procedures, methods, and policies to improve performance, ensuring compliance with industry regulations and organizational requirements

Contribute to the development of policies and procedures with respect to engineering practices

Analyze data and prepare technical reports to assist in the decision making process

Analyze data and issues with respect to mine design and planning

Oversee the preparation of technical reports and documentation to ensure compliance with industry and operational requirements

Ensure the reconciliation of mine with mill data and mine with reserves data

Manage databases and review data for production and reconciliation purposes

Produce weekly and monthly reports estimating production and development as required

Responsible for recognizing mine design and plan inadequacies and recommending and implementing improvements to mine design and plan

Responsible for the Technical Services group budget and underground capital forecasts

Ensure that all quality control systems are in place and operating at peak capacity

Continue to monitor the engineering functions at the mine to maximize the operation's performance

1/12/23, 8:53 AM Chief Engineer

Ensure that all necessary reporting and compliance needs are met in a timely fashion
Ensure that engineering design is in accordance to good engineering practice
Ensure that engineering design is in accordance to applicable legislations and regulations
Coordinate activities of the Technical Services Department according to operational objectives
Communicate engineering priorities to other departments

#### Qualifications:

**Education & Training** 

Bachelor of Engineering in Mining, Geological or Geotechnical

**Professional Engineer Designation** 

A minimum of +10 years of underground operations experience

Administrative Skills

Work well under pressures, high attention to detail, ability to prioritize and meet deadlines. Proficient with technical software, project management and technical writing. Expertise in budgeting and ability to present important information.

Interpersonal Skills

Active listening and leadership, ability to motivate and foster an environment of teamwork. Strong and effective communication skills.

Work Environment

Work is generally performed in an office environment, keyboard and computer mouse. Some exposure to the mine, walking both in and out of doors. Prolong sitting.

Safety Responsibilities

Compliance to Impala Canada safety, health and environmental policies and systems. Assure adherence to the highest standards of the Occupational Health and Safety Act for myself and my team.

#### What's in it for You:

The position offers a competitive remuneration package consisting of base salary, health & medical insurance, retirement savings plan and travel allowance. Accommodations and meals are provided while at the mine site. On your off duty time enjoy various outdoor and indoor extracurricular activities.

Please note, that all job offers are conditional upon successful completion of a pre-employment medical which includes drug and alcohol testing. Proof of being fully vaccinated for Covid-19 will be required as a condition of employment for new hires.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please visit www.impalacanada.com for more information regarding Lac des Iles Mines Ltd.

Visit careers.impalacanada.com to apply.

## Company

Impala Canada Ltd.

1/12/23, 8:53 AM Chief Engineer

# Location

**Technical Services**