

KZA_GBFN

MONTHLY NEWSLETTER

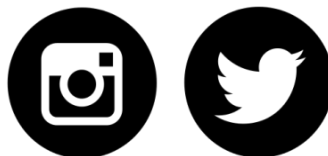
JUNE 2019

DIGITAL VERSION AVAILABLE AT

WWW.GULLBAYFIRSTNATION.COM

COMMUNITY CALENDAR

Monday	Tuesday	Wednesday	Thursday	Friday
3 Walking for Health P: Start from Clinic T: 11AM-12:00PM Meet and Greet Health Services by Dilico P: Recreation Centre T: 12:00PM	4 Ontario Works Workshop P: Recreation Centre T: 10:00AM Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM	5 Beading/Sewing P: Health Centre T: 1:00PM-3:30PM	6 Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM Good Food Box Order Deadline	7
10 Walking for Health P: Start from Clinic T: 11AM-12:00PM	11 Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM	12 Beading/Sewing P: Health Centre T: 1:00PM-3:30PM	13 Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM	14 Beading/Sewing P: Health Centre T: 1:00PM-3:30PM Ontario Works Payment Distribution
17 Walking for Health P: Start from Clinic T: 11AM-12:00PM	18 Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM	19 Beading/Sewing P: Health Centre T: 1:00PM-3:30PM	20 Ontario Works Workshop P: Recreation Centre T: 10:00AM Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM Good Food Box Pick Up	21 Indigenous Peoples Day ALL OFFICE'S CLOSED
24 Walking for Health P: Start from Clinic T: 11AM-12:00PM	25 Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM	26 Beading/Sewing P: Health Centre T: 1:00PM-3:30PM	27 Craft/Sewing Day P: Health Centre T: 1:00PM-3:30PM	28 Beading/Sewing P: Health Centre T: 1:00PM-3:30PM Ontario Works Payment Distribution
P = Place T = Time				



@KZA_GBFFN

www.gullbayfirstnation.com

NORTHWESTERN ONTARIO
ABORIGINAL YOUTH ACHIEVEMENT AND RECOGNITION AWARDS
(AYARA)

ACADEMIC AWARD



ERYN BOUCHARD

ERYN IS A 15 YEAR OLD STUDENT WHO ATTENDS HAMMARSKJOLD HIGH SCHOOL. ERYN EXCELS IN THE SCIENCE DOMAIN AND HAS A DEEP ROOTED PASSION FOR MATHEMATICS. ERYN ACHIEVED THE HIGHEST GRADES IN HER CIVICS AND CAREER CLASSES AND HER GOAL IS TO GRADUATE TOP OF HER CLASS AND BE VALEDICTORIAN.



ALLYN MIDDLETON-KING

ALLYN IS A 13 YEAR OLD STUDENT WHO ATTENDS AGNEW H. JOHNSTON ELEMENTARY SCHOOL. ALLYN WAS RECOGNIZED FOR HER ACADEMIC IMPROVEMENTS. IN GRADE 7, SHE STRUGGLED, BUT INSTEAD OF GIVING UP, SHE PERSEVERED AND FOUND A WAY TO WORK TOWARDS OBTAIN, AND SURPASS THE ACHIEVEMENT SHE WAS LOOKING FOR.

EMPLOYMENT AND APPRENTICESHIP



ZACHARY POILE

ZACHARY IS A 16 YEAR OLD STUDENT WHO ATTENDS ST. PATRICKS HIGH SCHOOL. HIS STRONG WORK ETHIC IS DISPLAYED IN BOTH HIS ACADEMIC STUDIES AS WELL AS HIS PART TIME JOBS. ZACHARY HAS A STRONG WORK LIFE BALANCE. HE CURRENTLY WORKS AT TIME HORTON'S PART TIME DELIVERING FLYERS ONCE A WEEK IN ALL WEATHER ELEMENTS AND PLACES ADS FOR SNOW SHOVELING JOBS OVER THE WINTER MONTHS. ZACHARY WAS ALSO A SUMMER STUDENT WITH KZA-GBFN IN 2018 WORKING AT DILICO IN THE MAINTENANCE DEPARTMENT.

NORTHWESTERN ONTARIO
ABORIGINAL YOUTH ACHIEVEMENT AND RECOGNITION AWARDS
(AYARA)

ARTISTIC



KIARRA NOWEGEJICK

KIARRA IS A 14 YEAR OLD STUDENT WHO ATTENDS SUPERIOR CVI. KIARRA BEGAN ORCHESTRAL STRINGS MUSIC CLASS AND CHOSE THE VIOLIN AS HER INSTRUMENT. IN 5 MONTHS KIARRA DEMONSTRATED A STRONG DESIRE AND COMMITMENT TO LEARN TO PLAY THE VIOLIN WHICH RESULTED IN AN ALMOST PERFECT MARK IN HER CLASS. SHE IS ALSO LEARNING THE FLUTE WITH THE SAME DETERMINATION AS SHE DID WITH THE VIOLIN.

GROUP ACHIEVEMENT - Four Directions Gym Days



KEVIN KING JR. (PICTURED), ABRAHAM POILE, WILLIAM BOUCHARD

ALL THREE YOUTHS ARE SET TO GRADUATE THIS COMING JUNE. GYM DAYS IS AN ORGANIZED PROGRAM AT HAMMARSKOLD HIGH SCHOOL EVERY THURSDAY DURING LUNCH HOUR. THESE THREE STUDENTS TOOK ON A LEADERSHIP ROLE TO ENSURE THE SUCCESS OF THE PROGRAM. THE THREE YOUNG MEN COMPLIMENT EACH OTHER'S STRENGTHS AND TOGETHER WORK AS A GREAT TEAM TO NURTURE THE SUCCESS AND BUILD CONFIDENCE OF THE YOUNGER STUDENTS.

PEER MENTORSHIP



HANNAH ZEWIEC

HANNAH IS A 15 YEAR OLD STUDENT WHO ATTENDS WESTAGE HIGH SCHOOL. THIS IS HER FIRST YEAR IN THE PROGRAM AND IS KNOWN FOR HER ENTHUSIASM AND FOR BEING AN ATTENTIVE LEARNER. UPON COMPLETING HER MEDIATION TRAINING, SHE ADVOCATED FOR HERSELF TO DO AS MANY MEDIATIONS AS SHE COULD.

GULL BAY FIRST NATION PRESENTS



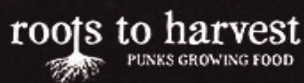
Community Garden Day 2019



Saturday June 1st

Outside Government Office. Gull Bay, ON | 12:00PM to 4:00PM

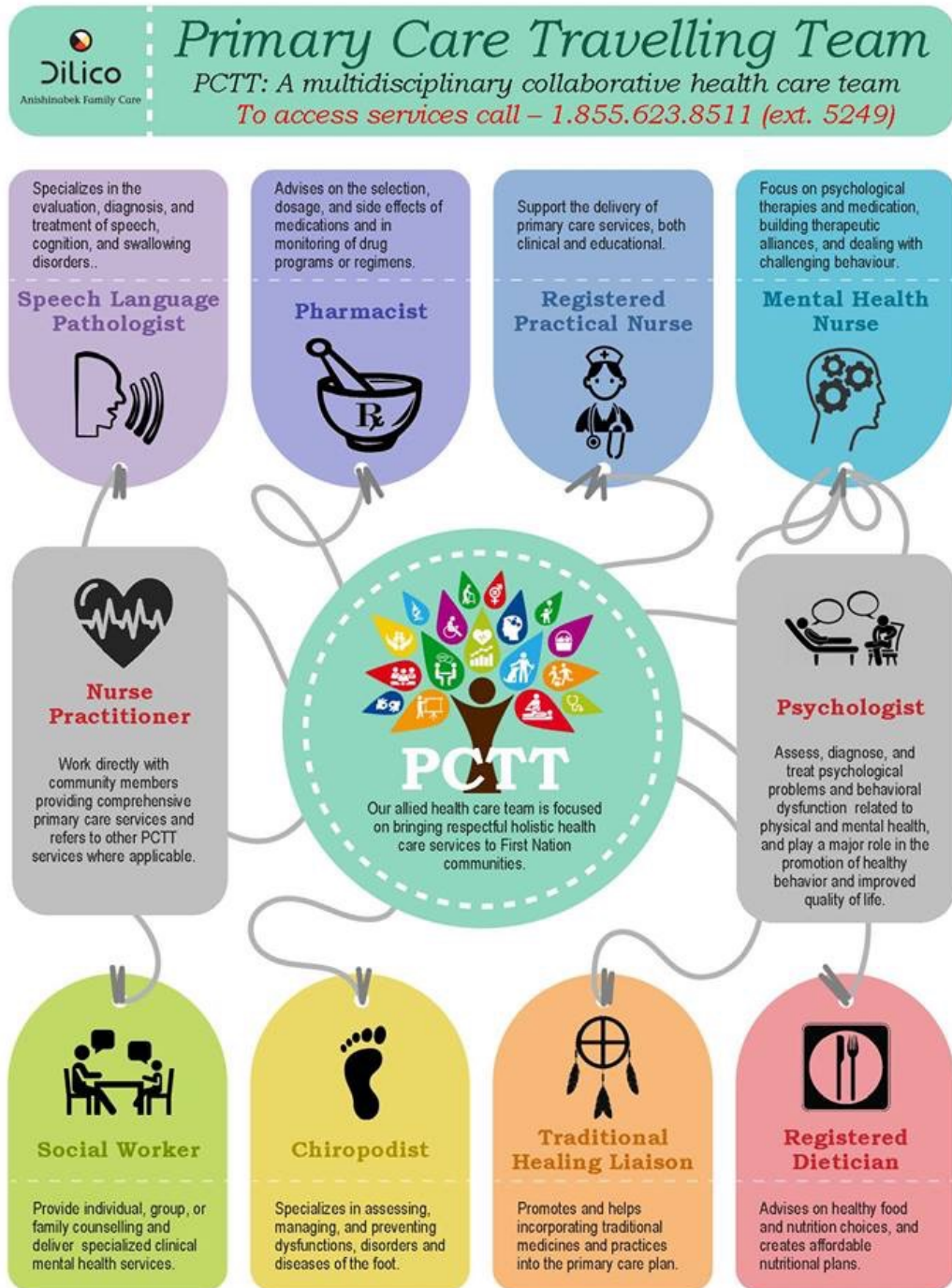
For more info: Please Contact **Janice Penagin**
(807) 982-0006 or by email at recreation@gbfn.ca



MEET AND GREET

JUNE 3 2019, beginning at 12:00PM
at the Recreation Centre

Community Members are invited to lunch and a short presentation on these valuable HEALTH SERVICES being offered through Dilico!





MINO- NIIGAANEND MOWIN



When

**JUNE 19TH, 2019
12:00PM – 2:00PM**

Where

**GULL BAY COMMUNITY
REC CENTER**

LIGHT SNACK WILL BE PROVIDED!!

**We would like to invite all
community members to attend the
Celebration of student
accomplishments in the program.**



We will be offering MONTHLY services at the
Gull Bay Health Centre:

Wednesday June 19th

Hours are 9:30-1:00 OPEN DURING LUNCH

Appointments are available.

Walk-ins Welcome

Please bring your lab req with you or have
DR/NP fax to Nurses.

COME OUT AND USE THIS GREAT SERVICE

GOOD FOOD BOX



Individual

- Cost \$15
- Available 12 months/year
- Eat Healthier!
- Sized for an individual



Family

- Cost \$25
- Available 12 months/year
- Add Healthy produce to your diet
- Save Money!

Individual **\$15.00**

Family Size **\$25.00**

For more information or to order, please contact
Stacey Barry at the KZA_GBFN Government Office at
(807) 982-0006

Payment Date: **Thursday, June 6 2019**

Delivery Date: **Thursday, June 20 2019**

LINE Training Program CUTTER

Anishinabek Employment and Training Services through Employment and Social Development Canada, Skills and Partnership Fund is pleased to offer the Line Cutter specialized training program. Entry level opportunities for graduates of this program is work with energy, mining and construction projects across northern Ontario or advancement into related post-secondary training.

► **Admission Requirements:**

- 18 years of age
- High School Grade 10 (or equivalent)

OSSD equivalents include the: Mature Student Assessment, General Education Development Test (GED), ACE Credits.

Application Deadline: June 18, 2019

► **Program Includes:**

- Life skills component begins **July 2, 2019.**
- Formal Classes begin **July 22, 2019.**
- Theory and fieldworld experience:
 - WHMIS, Basic Rescuer First Aid and Chain Saw Certification, Line Cutting, Staking.
 - Safety and Navigation, Basic Field Orientation, Compass and GPS techniques, Establishing a Grid.
 - Establishing a baseline, and Survey Techniques.
- Confederation College "Recognition of Completion" and related certifications upon completion.
- Elder and cultural supports.
- Tuition, training and allowance supports.



AETS
Anishinabek Employment
and Training Services

Your path. Our ways.

W

A

L

K

I

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G

20 Benefits of Walking

1. Helps with weight management
2. Its accessible to everyone
3. Doesn't require special equipment
4. One of the easiest ways to get more active
5. Reduces symptoms of depression and anxiety
6. It's a low impact exercise
7. Lowers low-density lipoprotein (LDL) cholesterol (the "bad" cholesterol)
8. Raises high-density lipoprotein (HDL) cholesterol (the "good" cholesterol)
9. Lowers blood pressure
10. Reduces the risk of some cancers
11. Helps reduce risk and aids with the management of type 2 diabetes
12. Improves mood
13. Helps maintain strong bones
14. Reduces the risk of heart attack
15. Less likely to lead to injuries
16. Reduces stress
17. Reduces risk of heart disease
18. You don't have to pay for it
19. Builds aerobic fitness
20. Helps maintain lean muscle tissue

Keep It!

OR

Cancel it!

KELLY'S COACH



Please let Trina know 24 hours in advance if you no longer need your seat on the “med van”. Other people may need your seat.

REMINDER Health Canada requests 10 days for prior approval. Bring appointments into Trina and she will complete the paper work.

FISH DERBY

DATE

JULY 20 2019

***MORE
INFORMATION
COMING
SOON***

UPDATES CAN BE FOUND ON:

WWW.GULLBAYFIRSTNATION.COM

EMPLOYMENT OPPORTUNITIES

First Nation Administrator

Accountable to the government of GBFN, being the duly elected chief and council, the roles and responsibilities of the First Nation Administrator include, but are not limited to: the implementation of Council's decisions in regards to the management , administration and completion of audit/reporting requirements for all programs and services under the jurisdiction of Council; the advisement and provision of information and the identification of programs, opportunities and initiatives that may contribute to sustainable social and economical development of the community; the maintenance of operational requirements which ensure the health, security and well-being of GBFN members; the planning, organization, directions and controls of the operations along with the human, financial and material resources of all the sectors of FN activities; as well as many other tasks involving community and intergovernmental relations.

Desired applicants should possess base core competencies of; thinking capabilities, leadership effectiveness, self-management and social awareness. To be successful in this position, individuals should emote the personal attributes of: knowledge; education; experience; personal suitability; abilities. Skills and aptitudes; occupational and literacy/numeracy proficiency.

The successful candidate should have a relative university degree and a minimum of 5 years of service in a similar position. Compensation will be commiserative with education and experience. Since the FN Administrator must live in the community and work Monday through Friday, Council is prepared to offer staff accommodation to the candidate at no cost during their tenure. In accordance with GBFN equity hiring practices, the Nation will give priority standing to candidates who are members of the community first, then to any person of FN status, and finally to all others expressing interest.

Resumes, along with 3 letters of reference from previous employers and/or business contacts, may be faxed to the GBFN Government Office at (807) 982-0009.

EMPLOYMENT OPPORTUNITIES

School Bus Driver

For all persons interested in receiving training as a school bus driver OR any licensed and qualified persons interested/available to work as an alternate driver, this information is for your use.

Kiashke Zaaging Anishinaabek – Gull Bay First Nation requires the services of an alternate school bus driver for the GBFN / Armstrong Public School daily route, as well as for community events such as powwows, children's activities and other such occasions.

Successful training candidates will be paid during the course of their learning experiences and for scheduled and on-call driving times. GBFN will pay the cost of the associated required checks.

To be considered, please note that you must possess the following:

- An unrestricted valid drivers license and current driving abstract
- A physician's medical in accordance with MTO standards
- A Criminal record check including a vulnerable sector check (for more info, please refer to www.thunderbaypolice.ca/service/criminal-records-search)

Any interested person should submit a copy of their resume and drivers license to Herman Lee (in Armstrong) or Chief Wilfred King (in GBFN).

Miigwetch

EMPLOYMENT OPPORTUNITIES

Medical Van Driver

For all persons interested applying as a Medical Van Driver, this information is for your use. Kiashke Zaaging Anishinaabek – Gull Bay First Nation requires TWO (2) qualified staff to operate the van in accordance with the GBFN Medical Transportation Protocol. In association with GBFN/Health Referral Staff, the driver will be responsible for conducting the various associated activities such as:

1. Report any vehicle malfunctions or needed repairs.
2. Report delays, accidents, or other traffic and transportation situations, using telephone or mobile two-way radios.
3. Drive gasoline or diesel powered multi-passenger vehicles to transport clients between the community, the Thunder Bay designated drop spot, and return, AND drive without passengers or other related activities (for example prescription and Health Centre cleaning supply pick ups).
4. Check the condition of a vehicle's tires, brakes, windshield wipers, lights, oil, fuel, water, and safety equipment to ensure that everything is in working order.
5. Comply with traffic regulations in order to operate vehicle in a safe and courteous manner.
6. Follow safety rules as clients are boarding and exiting vehicle, and as they cross streets near vehicle stops.
7. Regulate heating, lighting, and ventilation systems for passenger comfort.
8. Escort clients into and out of vehicle as required.
9. Keep vehicle interiors clean for passengers.
10. Maintain knowledge of first-aid procedures.
11. Maintain order among clients during trips, in order to ensure safety.
12. Prepare and submit reports that may include the number of passengers or trips, hours worked, mileage, fuel consumption, and/or pick up activities etc.

To be considered, please note that you must possess the following:

- Candidates require a competent level of literacy and numeracy skills (Grade 12)
- Candidates should possess a valid unrestricted drivers license
- Candidates must submit to an MTO physicians physical and provide the report
- Candidates must provide a criminal records check (GBFN will support/pay)
- Candidates should be prepared to work flexible hours

This is the LAST opportunity to maintain a vital service to community members. GBFN has lost its van drivers due to the failure of certain community members to follow the simple safety protocol and place undue stress and hardship on the drivers.

Any interested person should submit a copy of their resume and drivers license to Chief Wilfred King by fax (807) 982-0009 or in person at the Government Office in GBFN

EMPLOYMENT OPPORTUNITIES

Water Treatment Plant/Waste Water Operator

For all persons interested in receiving training as a Water Treatment Plant/Waste Water Operator, this information is for your use. Upon completion of the construction of the new Kiashke Zaaging Anishinaabek – Gull Bay First Nation Water Treatment facilities, GBFN will require the services of TWO (2) qualified staff to operate the system. Under the supervision of Marcel Shonias, certified staff will be responsible for conducting the various associated activities. To prepare for this upcoming need, Council has authorized the identification and financial support of interested candidates.

Candidates will have their travel, certification and testing fees paid for by the FN. GBFN would like to send at least 4-6 candidates to the Entry-level course for Drinking Water Operators. This program is delivered over two weeks:

1st week – facilitated self-study with face-to-face instructor support;

2nd week – classroom instruction and a 'hands-on' training component delivered by two certified instructors.

Only those who are successful in passing the course will be given an interview and offered PRIORITY CONSIDERATION FOR FULLTIME EMPLOYMENT IN GBFN.

To be considered, please note that you must possess the following:

- Candidates require a competent level of literacy and numeracy skills (Grade 12)
- Candidates should possess a drivers license
- Candidates should be prepared to work flexible hours

Any interested person should submit a copy of their resume and drivers license to Marcel Shonias or Chief Wilfred King by fax (807) 982-0009 or in person at the Government Office in GBFN.

EMPLOYMENT OPPORTUNITIES

Family Support Worker

JOB SUMMARY: Reporting to Chief and Council or designate, the Family Support Worker's main responsibility is to address the needs of the community (KZA-GBFN). All duties must be performed in compliance with the Child and Family Services Act, Ministerial Guidelines and agency policies and procedures.

REQUIRED QUALIFICATIONS:

- Post-Secondary diploma in a related field (social service worker, child and youth worker, etc.), or equivalent and 1-2 years related experience social work;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset
- Demonstrate excellent planning, organizational, administrative and communication skills;
- Demonstrate excellent interpersonal skills in order to liaise with a variety on internal and external contacts; oral and written communication skills
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications
- Knowledge of Child and Family Services Act
- Knowledge of individual, family, child, adolescent and group behaviour;
- Must have experience in counselling, case management, file maintenance and statistical reporting;
- Must be able to work under minimal supervision;
- Must possess a "G" Ontario Driver's License, be willing to travel, able to work flexible hours, able to work independently and prove on-call service when required;

KEY RESPONSIBILITIES:

- Provide fair, equitable, respectful and culturally relevant service to First Nation's children and families, consistent with the vision, mission and values of KZA-GBFN;
- Maintains effective relationships with First Nations Council's, elders, committees and applicable agencies;
- Participates with community to explore service options and strategies to address issues affecting First Nations children and families;
- Conduct intake and assessment procedures to ensure the community members needs are properly directed
- Refer clients to appropriate service providers when required and advocate on their behalf should the need arise.
- Ensure all documents are continuously up-to-date. (i.e. client files, case notes, and other pertinent documents)
- Gather client data for statistical purposes.
- Deliver awareness/prevention programs that are geared to the needs of the community
- Attend work related training sessions, workshops, and meetings as requested by the supervisor.
- Intervenes in crisis situations where risk to children exists and initiates timely response to ensure the safety of the child;

Any interested person should submit a copy of their resume to Chief Wilfred King by fax (807) 982-0009 or in person at the Government Office in GBFN

EMPLOYMENT OPPORTUNITIES

Health Centre - Night Time Security

General Purpose: To patrol and protect assigned property, promote and enforce safety and security and act as a visible deterrent against irregular activity.

Main Job Tasks and Responsibilities

- patrol designated property to monitor and prevent intrusion, damage, hazards and breaches of security
- protect property and tenants from theft, damage, trespassing or accidents
- provide a visible presence that enforces safety and security
- identify and investigate suspicious behavior, threats and irregular activity
- monitor and control entrance and departure of employees and visitors according to prescribed protocol
- detect and confront unauthorized persons and violators of security procedures
- check property through electronic monitoring systems
- report rule infractions and violations
- monitor and prevent movement of prohibited items into and out of property
- conduct exterior property checks for maintenance issues, malfunctions or hazards
- contact relevant authorities to deal with unlawful or irregular activities
- prepare written reports of daily activities, observations and incidents
- inspect security systems
- implement the prescribed emergency plan in case of emergency

Education and Experience

- High school diploma or GED certificate
- current and valid driving license plus a safe driving record
- knowledge laws and regulations
- working knowledge of security operations and safety practices
- working knowledge of enforcement policies and procedures
- working knowledge of safety equipment
- no disqualifying criminal history
- be at least 18 years of age and 21 years of age for certain positions

Key Competency Requirements

- detail-orientated and keen observation skills
- good communication skills - verbal and written
- integrity and moral fitness
- reliability and dependability
- able to react appropriately in emergency and high stress situations
- able to anticipate, identify and solve problems
- judgement and decision making skills
- maintain a professional appearance and demeanour
- flexible to work different schedules
- meet physical requirements

Any interested person should submit a copy of their resume Chief Wilfred King by fax (807) 982-0009 or in person at the Government Office in GBFN.

EMPLOYMENT OPPORTUNITIES

Community Mental Health & Addictions Worker

Mental Health & Addictions

COMMUNITY MENTAL HEALTH & ADDICTIONS WORKER

District Mental Health Services

1-Permanent Full-time

Location: Kiashke Zaaging Anishinaabek First Nation (Gull Bay) Closing Date: Open Until Filled

The Community Mental Health and Addictions Worker will provide clinical assessments, planning, treatment and counselling to children and their families, and consultations regarding community behavior assessments and intervention. The primary responsibility is the provision of mental health and addictions counselling services with a holistic approach for children and their families that is consistent with the vision, mission and core values established by Dilico Anishinabek Family Care.

Hours of Work: 60 hours bi-weekly (2 weeks working rotation – 10 hour days x 6 per week for 2 weeks followed by 2 weeks off)

Qualifications and Requirements: A minimum two-year Social Work diploma and/or five years experience working in a Social Service field in a First Nation Community. A minimum of two or more experience in the provision of counselling services to Anishinabek children, youth or their families with a combination of training and work experience with Anishinabek people, communities, culture, traditions and teachings. Candidates without the specific education qualifications and where the position does not require certified qualification to practice, but who possess an appropriate combination of experience and other academic qualifications will also be considered.

Must have: the ability to work flexible hours, valid Standard First Aid/CPR Certificate, a valid Class "G" Driver's License; access to a reliable, personal vehicle; and \$1,000,000 liability vehicle insurance, medical and up-to-date immunization recommended but not mandatory.

Please forward cover letter, resume and employment application to:

Recruitment
Dilico Anishinabek Family Care
200 Anemki Place

Only Those Considered For An Interview Will Be Contacted.

Dilico is committed to diversity in the workplace and encourages applications from all qualified candidates.

Dilico gives preference to Anishinabek people

EMPLOYMENT OPPORTUNITIES

Amik Catering

We are looking to increase the manpower on site, since the camp is getting busy and numbers are rising. At least 2 positions are open.

The positions I am looking to add are General help positions between camp cleaners, and site cleaners.

Site Cleaners should have a valid G license, and be comfortable clean the common washrooms on site.

Work rotations will be either 14/14 or 7/7.

If you have any names, please forward them to me ASAP.

Miigwitch and have a good day

Amik Catering, LP
Lac Des Iles Mine Site
Fax:: 807-448-2089
Email: eastcoastcatering@tbaytel.net

EMPLOYMENT OPPORTUNITIES



Lac des Ilse Mines Ltd.

JOB POSTING #14-2019

Department: Geology

Job Title: Jr. Core Technician

Number Required: 1

Shift Work: ☐ Yes ☒ No 4 days on/ 3 days off

Type: ☐ Temporary ☒ Permanent

SCOPE AND RESPONSIBILITIES

- Detailed geotechnical data gathering includes but is not limited to: specific gravity, RQD, photographs, length measurements, driller error recognition.
- Responsible for maintaining a clean and organized core shack and office space.
- Preparing sample assay requisition forms.
- Core box moving (50-80 lbs)
- Core splitting and core saw operation
- Sample delivery
- Core rack organization
- Responsible for the storage and shipment of core and related samples.
- Assist with the maintenance of equipment.
- Accurate record keeping and data entry. Conduct quality control checks on survey data on an ongoing basis.
- Assist geologists with field activities
- Conduct channel sampling and outcrop washing
- Conduct drill site inspections pre post and during drilling activity.

QUALIFICATIONS

- Work experience in mineral exploration is an advantage but not mandatory.
 - Experience working outdoors is required.
 - Experience with computers is required – minimum competency in using spreadsheet and word processing software.
 - Valid driver's license
-
-

Please send resumes to: ckorzenko@nap.com

EMPLOYMENT OPPORTUNITIES



Lac des Ilse Mines Ltd.

JOB POSTING #15-2019

Department: Exploration
Job Title: Jr. Core Technician – 11 month temporary assignment (Dec. 2019)
Number Required: 2
Rate of Pay: \$ 20.00 per hour
Shift Work: ☐ Yes ☒ No 7days on/7 days off
Type: ☒ Temporary ☐ Permanent

SCOPE AND RESPONSIBILITIES

- Detailed geotechnical data gathering includes but is not limited to: specific gravity, RQD, photographs, length measurements, driller error recognition.
- Responsible for maintaining a clean and organized core shack and office space.
- Preparing sample assay requisition forms.
- Core box moving (50-80 lbs)
- Core splitting and core saw operation
- Sample delivery
- Core rack organization
- Responsible for the storage and shipment of core and related samples.
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QUALIFICATIONS

- Work experience in mineral exploration is an advantage but not mandatory.
 - Experience working outdoors is required.
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 - Valid driver's license
-
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Please send resumes to: ckorzenko@nap.com

EMPLOYMENT OPPORTUNITIES



JOB POSTING

Department: Site Operations
Job Title: Heavy Equipment Operator 2 - Contract
Number Required: 4

Rate of Pay: \$31.57 per hour 7X7 schedule
Shift Work: ☒ Yes ☐ No
Type: ☒ Temporary ☐ Permanent (3 month contract)

SCOPE AND RESPONSIBILITIES

- Working knowledge and skills in equipment operation
- Responsible for equipment operation, loading, hauling and maintaining roadways on the mine site
- Must demonstrate proficiency operating haulage trucks, excavators, graders, dozers, sand truck, loaders and perform other duties as required and assigned by the Supervisor, such as water pumps and piping, snow removal and assisting site services as required.
- Maintain a safe work environment
- Follow company policies and legislative standards
- Ability to effectively communicate any hazards or concerns to supervisor

QUALIFICATIONS

- Surface miner common core
- Must have MTCU modules for bull dozer, hydraulic excavator and haulage truck
- Experience with power tools, chainsaws, water pumps and gen-sets is considered an asset
- Proficient in the operation of various heavy equipment in a mine operations environment is considered an asset
- Verbal and written proficiency of the English language
- Able to perform manual labor
- DZ License is considered an asset; Class G at a minimum

Please send resumes to: rjuurakko@nap.com

EMPLOYMENT OPPORTUNITIES



PAGE 1 OF 2

Providing expert, innovative environmental and engineering consulting services - without surprises - is what DST Consulting Engineers Inc., A Division of Englobe, does best. We are a multi-disciplinary firm providing comprehensive services to clients across Canada.

DST's nation-wide team is comprised of exceptional people in various stages of their career. We come together each day to make the unexpected happen. Growing our team means we are in pursuit of brilliant individuals who can rise to the challenge.

DST Consulting Engineers Inc.'s Technical Services Group has an immediate opening for full time permanent **Geotechnical Engineer Interns and/or Technicians** based out of our **Thunder Bay, ON** office.

Key Accountabilities/Activities

- Assisting Project Managers, Engineers and Technicians in fulfilling multi-disciplinary civil, geotechnical, environmental, geosciences, remediation, groundwater and soil related projects across Southern Ontario;
- Assisting in land surveys with Total Station or a GPS unit;
- Collecting field samples and/or preparing laboratory samples as directed by the laboratory supervisor;
- Carrying out field and laboratory geotechnical testing and supervision, including: soil compaction testing, concrete testing, asphalt field compaction and sampling, groundwater sampling, geotechnical drilling supervision and soil characterization;
- Coordinating and performing pre-construction condition surveys and vibration monitoring;
- Consistently executing prescribed technical procedures, safe work practices and work plans while completing field, laboratory and office work;
- Ensuring environmental management, planning and regulatory compliance;
- Recording test data and preparing factual reports, summaries, data sheets or graphs for interpretation of test results by the supervisor;
- Help maintain data bases of records for calibration certificates, equipment manuals and applicable standards;
- Participating in project management, site and staff planning meetings;
- Handling difficult situations with tact and diplomacy to maintain positive working relationships with all internal and external contacts; and,
- Performing other related duties as required.

Qualifications

- College Diploma in a civil or geotechnical – field of study preferred;
- CET or C.Tech designation is an asset or eligible to apply;
- Understanding of and/or ability to learn technical laboratory and field testing procedures required;
- Ability to travel between worksites locally and within the region as required;
- Possession of or ability to obtain Security Clearance required;
- A valid "G" Drivers license required; and
- Knowledge of concrete, asphalt, and compaction testing. CCIL certification (or equivalent) is an asset

EMPLOYMENT OPPORTUNITIES



PAGE 2 OF 2

Key Attributes

- Understanding of civil engineering and construction;
- Knowledge of Total Station or a GPS unit;
- Ability to work independently while contributing to the team's goals.
- Strong technical writing skills, ability to present information concisely and clearly;
- Excellent written and oral communication skills in English;
- Proficient with use of Microsoft Office;
- Ability to handle multi-tasking and maintain focus in a busy work place.
- Ability to meet tight deadlines and work under pressure.
- Must be available on occasion to work evenings and/or weekends to meet project needs.
- Ability to effectively and efficiently problem-solve and tackle new assignments;
- This job is based in Mississauga but does, on occasion, require working at other locations throughout Southern and Northern Ontario for up to 1 week at a time.

How to apply

Please forward your resume and cover letter to humanresources@dstgroup.com.

Subject line: **JOB #19-037**

If you have a disability and require assistance or accommodation with your application, please contact Human Resources at 1-613-247-2409 or email humanresources@dstgroup.com.

DST Consulting Engineers Inc. provides equal employment opportunities to all qualified employees and applicants for employment without regards to race, religion, sex, age, national origin, sexual orientation, citizenship status, disability or any other legally protected status. We prohibit discrimination in decisions concerning recruitment, hiring, compensation, benefits, training, termination, promotions, or any other condition of employment or career development.

EMPLOYMENT OPPORTUNITIES



PAGE 1 OF 2

Providing expert, innovative environmental and engineering consulting services - without surprises - is what DST Consulting Engineers Inc., a Division of Englobe does best. We are a multi-disciplinary firm providing comprehensive services to clients across Canada.

We are currently seeking an **Environmental Geo-Scientist** in our **Thunder Bay, ON** office.

Key Accountabilities

- Conducting multi-disciplinary projects in the indoor and outdoor environmental field, including Phase I/II/III ESAs, Site Remediation, Site Supervision, Demolition Consulting, Fuel Tank Audit/Management/Remediation; Mine Exploration, Baseline Studies and preparing various project permits;
- Coordinating, supervising and performing research and field responsibilities;
- Managing and/or generating deliverable documentation of various projects including environmental and geotechnical technical documents, research projects, case studies, and non-technical reports;
- Preparing proposals and qualification packages;
- Consistently executing prescribed technical procedures and work plans;
- Participating in project meetings, office meetings, health and safety inspections;
- Maintaining a commitment to exceeding client expectations by consistently delivering high quality of work;
- Consistently maintaining professionalism and objectivity while working with colleagues and Clients who require varying degrees of support;
- Handling difficult situations with tact and diplomacy to maintain positive working relationships with all internal and external contacts;
- Conducting project administration tasks as required, including timesheet generation, organizing and filing, equipment calibration and maintenance and project invoicing;
- Traveling out of town for extended periods of time to fulfill field work responsibilities; and,
- Performing other related duties as required.

Qualifications

- University degree or college diploma in Environmental/Earth Sciences or related discipline;
- Minimum 2 years' experience in environmental consulting;
- Geotechnical field and laboratory experience and certifications considered an asset;
- Eligibility to become licensed or certified is an asset;
- Experience writing proposals, specifications, case studies, technical and non-technical reports;
- Solid understanding of provincial and federal regulatory requirements acquired through experience and education;
- Possession of valid driver's license required;
- Possession of or eligibility to obtain security clearance required.

EMPLOYMENT OPPORTUNITIES



PAGE 2 OF 2

Key Attribute

- Superior verbal and written English communication skills;
- Strong initiative, organization and planning skills;
- Strong research and technical writing skills, ability to present information concisely and clearly;
- Proficient with use of MS Office;
- Ability to effectively oversee contractors and subcontractors;
- Ability to understand and focus on new ideas and concepts to coherently communicate in writing;
- Strong listening and interpretation skills, ability to retain salient points and synthesize information on complex issues;
- Ability to work independently as well as part of a team;
- Ability to effectively and efficiently problem-solve and tackle new assignments;
- Ability to multi-task and maintain focus in a busy work place; and
- Ability to meet tight deadlines and work well under pressure.
- Flexibility and adaptability to scheduling changes and occasional overtime, evening or weekend work;
- Willingness to work at remote locations for extended periods as required.

How to apply

Please forward your resume and cover letter to humanresources@dstgroup.com and please quote:

Job # 19-026

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EMPLOYMENT OPPORTUNITIES



PAGE 1 OF 2

Providing expert, innovative environmental and engineering consulting services - without surprises - is what DST Consulting Engineers Inc. does best. We are a multi-disciplinary firm providing comprehensive services to clients across Canada.

DST's nation-wide team is comprised of exceptional people in various stages of their career. We come together each day to make the unexpected happen. Growing our team means we are in pursuit of brilliant individuals who can rise to the challenge.

At DST, you are not just any employee and we are not looking for just anyone. DST Employees share common traits that enable them to thrive. They are: Results Driven, Inquisitive, Dynamic, Responsive & Zealous. You tell us, are you a good fit at DST?

If you are and you have the skills we need below, send us your CV.

We are currently seeking an **Engineering Intern – EIT** to work out of our office in **Thunder Bay, ON**.

Key Accountabilities/Activities

- Assisting Project Managers, Engineers and Technicians in fulfilling multi-disciplinary civil, geotechnical, environmental, geosciences, remediation, groundwater and soil related projects;
- Collect field samples and/or prepare laboratory samples as directed by the laboratory supervisor;
- Carry out field, laboratory (i.e. moisture content, proctors, Atterberg limits, sieves, etc) and soil compaction testing;
- Record test data and prepare factual reports, summaries or prepare data sheets or graphs for interpretation of test results by the supervisor;
- Maintain records of data base, calibration certificates, equipment manuals and applicable standards;
- Assisting in engineering design, analysis and reporting;
- Coordinating and performing field work;
- Interacting with clients, regulators and subcontractors regularly including presenting and discussing outcomes with clients and project teams;
- Developing and consistently executing prescribed technical procedures, safe work practises and work plans while completing field work;
- Generating deliverable documentation including technical reports, summaries, data sheets, graphs, proposals and qualification packages;
- Conducting technical peer reviews;
- Participating in project management meetings;
- Ensuring technical quality of studies and project delivery;
- Assisting with networking initiatives to develop new business and client relationships;
- Remaining current with new advancements in the field;
- Working in a safe, efficient manner in accordance with all applicable regulatory requirements and contract specifications;
- Remaining flexible to travel to various locations; and

Qualifications

- Diploma or Degree in Civil or Geotechnical Engineering;
- Registered for an Engineering designation or C.E.T.;
- Ability to travel between worksites locally and within the region as required;
- Ability to travel for extended periods of time fulfilling field work in remote areas;
- Successful candidate must be from the Sudbury area or be willing to relocate;
- Solid understanding of provincial and federal regulatory requirements;
- Ability to read engineering drawings and maps;
- Knowledge of concrete and compaction testing. CCIL certification (or equivalent) is an asset;
- Strong understanding of construction activities; and
- Valid provincial driver's license required.

EMPLOYMENT OPPORTUNITIES



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Key Attributes

- Superior verbal and written English communication skills;
- Strong technical writing skills, ability to present information concisely and clearly;
- Ability to understand and focus on new ideas and concepts to coherently communicate in writing;
- Ability to work independently as well as part of a team;
- Ability to effectively and efficiently problem-solve and tackle new assignments;
- Ability to handle multi-tasking and maintain focus in a busy work place;
- Ability to meet tight deadlines and work under pressure;
- Ability to obtain security clearance required;
- Ability to work nights and/or weekends, if required; and
- Available to travel in remote areas and on short notice for extended period of time.

How to apply

Please forward your resume and cover letter to humanresources@dstgroup.com.

Subject line: **Job # 19-036**

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EMPLOYMENT OPPORTUNITIES



We are looking for a reliable **Traffic Control / Flag** person to join our team in Thunder Bay. This person is responsible for performing optimum levels of service to clients, public relations, personal safety, traffic control and safety for pedestrians and motor vehicles. The position is a part-time on-call contract for the Spring / Summer 2019.

Responsibilities:

- Protect workers by keeping work space free of traffic and warning them of approaching hazards.
- The employee is regularly required to, stand for long periods of time, talk, hear, and use hands to perform the duties
- This position requires the ability to lift traffic equipment up to 40 pounds, stand and hold a stop paddle for some extended periods of time.
- Utilize the required PPE gear to direct traffic such as paddle, flashlight and high-vis gear.
- Comply with all Acts, Regulations, Standards, Guidelines, Policies and Procedures for health and safety.
- Complete a daily Field Level Hazard Assessment prior to stepping on the road to identify all hazards and planned escape routes.
- Assist with the setup and tearing down of the signs, delineation or equipment and traffic control procedures and other related duties as required
- Clean equipment, and worksite area.

Qualifications:

- Monday to Friday availability
- Ability to work outdoors in all weather conditions
- Strong work ethic, good attitude
- Previous Traffic Control training or experience is an asset
- A Valid ON Driver's Licence; MUST own reliable transportation to get to worksites
- CSA-certified steel toe boots
- A cellphone

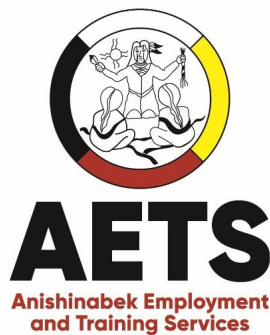
How to apply

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Your path. Our ways.

First Nations Marketing Advisor

(8 Week Summer Student Contract starting July 2, 2019)

You are sincere in your passion to assist in the development of a skilled Aboriginal workforce, through the provision of individual and community based employment and training initiatives. You have demonstrated experience in providing excellent customer service skills and excel at embracing diversity while establishing rapport with clients. Your preferred education in Business/Social Service Work courses is complemented with related experience. Ideally, you are wanting to gain office experience and are proficient in using computers and Microsoft Office Products.

Under the direction of the Executive Director and in co-operation with the AETS staff, the Advisor will assume responsibility for assisting in the enhancement of employment and training related services to meet the recruitment needs of First Nations Clients and Employers based in traditional Anishinabek values and principles for the Aboriginal people of the following participating First Nations: Animbiigoo Zaagi'igan Anishinabek (Lake Nipigon Ojibway), Biinjitiwaabik Zaaging Anishinabek (Rocky Bay First Nation), Biitigong Nishnaabeg (Ojibways of the Pic River First Nation), Bingwi Neyaashi Anishinabek (Sandpoint First Nation), Kiashke Zaaging Anishinabek (Gull Bay First Nation), Michipicoten First Nation, Pays Plat First Nation, Pic Mobert First Nation, and Red Rock Indian Band.

Who is eligible for this Canada Summer Jobs Program?

Secondary (High School) or Post Secondary (College or University) or up to 30 years of age at the start of employment; registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year; Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and legally entitled to work in Canada. Valid Class G Driver's Licence is an asset.

Indigenous members of the above nine participating First Nation Communities are encouraged to apply. Please identify the First Nation Community and the name of the position(s) in the requested cover letter.

Salary: These positions pay \$14/hour for 35 hours/week

Interested candidates are invited to submit a **cover letter, resume** and the names of **three references** by **Thursday, June 20, 2019 at 12:00pm via aets@aets.org to:**

Summer Student Recruitment Committee

Anishinabek Employment and Training Services

285 Red River Rd, Thunder Bay, Ontario, P7B 1A9

We appreciate your interest. However, only those selected for interviews will be notified.



@KZA_GBFN

www.gullbayfirstnation.com